



St. Paul's  
EPISCOPAL CHURCH

ANNUAL PARISH  
MEETING

JANUARY 8, 2023 – 9:30 A.M.

## TABLE OF CONTENTS

2023 ANNUAL PARISH MEETING AGENDA	3
2022 ANNUAL PARISH MEETING MINUTES	4
2023 VESTRY CANDIDATES	10
2023 NARRATIVE BUDGET	12
MINISTRIES WE SUPPORT	13
2022 HIGHLIGHTS	14

# Annual Parish Meeting Agenda

## Sunday, January 8, 2022

Call to Order

Opening Prayer

**Almighty and ever living God, source of all wisdom and understanding, be present with us at this Annual Parish Meeting. Teach us in all things to seek first your honor and your glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.**

Appointment of Secretary for meeting Sarah Jo Safrit

2022 Minutes Approval

Election of new Vestry members

- Rules of Election and Oath
- Introduction of Slate of Candidates
- Nominations from floor
- Affirmation of Slate

2023 Budget- Charles Phillips, Treasurer

- Sr. Warden's Address – David Clawson
- Jr. Warden's Address – Diane Meelheim
- Rector's Address- The Rev. Tambria Lee

Thanksgiving for our Outgoing Vestry Members

Adjourn

# St. Paul's Episcopal Church Annual Meeting January 9, 2022

The annual meeting for St. Paul's Episcopal Church was conducted online via the virtual program Zoom Sunday, Jan. 9, 2022. It was to begin at 9 a.m. but was delayed until 9:15 a.m. to deal with the original meeting having been hacked. A virtual meeting was necessary because of the prevalence of Covid's Omicron variant in the community. Twenty-one households joined in the meeting online.

The rector, the Rev. Tambria Lee, opened the meeting in prayer. She appointed Sarah Jo Safrit as clerk. Minutes of the 2020 virtual annual meeting, held in January 2021, were approved following a motion by Mary Duane Hale and second by Rob MacArthur.

Charles Hale, senior warden, reviewed the requirements for voting for new vestry members. He said the names of the nominees, Allison DuBuisson, Dr. MacArthur, Laura Snyder and Adeline Talbot, had been published in several bulletins and church emails. Additional nominees had been requested but none received. The four were elected by acclamation.

Charles Phillips, treasurer, reported that the 2021 financial year ended with a slight surplus. He outlined a narrative budget and said the full budget, approved by the vestry Dec. 16, 2021, could be seen at the church office. Mr. Phillips said revenue was anticipated to be \$555,505, with funds coming in from pledges, plate offering, miscellaneous income and the surplus brought forward. Expenses are as follows: personnel and salaries, \$368,660; operations, \$110,380; worship, \$5,250; Christian education and evangelism, \$10,150; outside giving and outreach, \$59,065; other expenses, \$2000.

Mr. Hale's remarks follow:

"Thank you for supporting St. Paul's through your time, talent, and treasure this past year. It is your involvement that makes St. Paul's such a special place and makes St. Paul's known beyond its doors. Thanks to all who volunteer their time.

"It's hard to believe that we are starting our 3<sup>rd</sup> year of worship services online. Being able to watch at home is a great service to those who are unable to attend in person, which includes all of us today. It also increases St Paul's exposure to people who may not otherwise know about St Paul's: however, we don't want the pandemic to make us lose sight of the importance of worshipping together, in person, as a community and we hope that time returns soon.

"Thanks to all who serve on the vestry especially outgoing vestry members Frieda Menzer, Glenn Dunn, David DuBuisson, and thanks to our new vestry members for their willingness to serve: Adeline Talbot, Laura Snyder, Rob MacArthur, and Allison DuBuisson.

"I want to thank our Treasurer Charles Phillips. We are fortunate to have such a conscientious treasurer. Charles spends a lot of time on church business and while not a vestry member attends all vestry meetings to give financial reports. Thank you, Charles. Appointed annually by the vestry is our church clerk. I want to thank Sarah Jo Safrit for filling this role for another year. Sarah Jo also attends all vestry meetings and is an expert at taking vestry minutes.

'I want to thank David Clawson our busy Junior Warden for his work this past year. With three buildings under constant use there is always something needing attention and David is on the job. 'I especially want to thank Linda Lawton for her years of service as our minister of music. I still don't know how she was able to

produce the music during a pandemic, but she did an exceptional job. We wish her well in her retirement.

I want to recognize our church staff for their hard work. Our business administrator, Nancy Barber is great at working through details and is a master at spread sheets. Carol Smith our Parish secretary is a pleasure to work with whether in person or on the phone. Stephen Hauman our sexton is there to assist in any way he can. Thanks to Frank Sherman for administering our youth program. I know firsthand having had a son in Frank's program what a positive influence he has had on our youth.

'And of course, I want to thank our Rector, Tammy. I have had the privilege of working closely with Tammy over the past two years and know how tirelessly she has worked tending her flock during a pandemic. Tammy thanks for all the things you do big and small. We are truly blessed to have you.'

The rector's remarks follow:

"Three years ago, this very Sunday, I stood among you for the first time as your Rector. It was a glorious day with so many folks arriving I suspect to see this strange new woman from Chapel Hill. Perhaps they were here to see if in fact those rumors about who I was, and who I wasn't, were true? What I remember most about that day was the generosity of spirit and the feeling in the air of expectation. The joyful voices of choir and congregation were raised in song while the tables of the parish hall were being laden with a feast as the clamor of young voices in the classroom were learning and creating. Who knew that fourteen months later our world would be upturned, and we would be forced to pivot from our normal day to day operations to understanding what pandemic life would require of us . I am happy to report that I am no longer am your new Rector. I am among you as one of you and am grateful for the privilege. Together we are navigating the

changes and chances of this life and learning what it means to rest in God's eternal changelessness.

"In times of crisis or instability Saint Francis of Assisi said: "Start by doing what's necessary, then do what's possible, and suddenly you are doing the impossible."

"We have been carrying on this past year with the necessary as hope surged and our lives began to return to some normalcy with the advent of a vaccine. We returned to outside in person worship in time for Holy Week and Easter. It was a sacred and joyful week of regathering and reconnecting under the canopy of God's cathedral of earth and sky and sea. As the Covid numbers fell, we began to sing in unison and eventually moved from outside in doors, all the while carefully and cautiously making our way forward with the help of our Return to Safe Worship/ Covid Committee. We had a spirit filled in person Bible School on Healing which included the children writing cards to the staff at the hospital, meeting health care professionals who saw their work as vocation, and a daily skit depicting the miracle stories of healing from Scripture. We continued the Bible school model with a very successful Sunday School semester using Weaving God's Promises with a record nineteen teachers and forty plus students. Our annual stewardship was generous and faithful and our ministries of care and concern for others continue unabated through countless funerals of long time parishioners and weddings of new ones. We celebrated the weekend of Juneteenth with our sister parish, Faith Tabernacle of Praise, sponsoring a spirit filled and well attended concert.

"We have been more than blessed with two major gifts. We plan to have our playground completed by summer's end and will name it in honor of Babs Barnes, long time parishioner and lover of children of all ages. A children's garden, designed by her cousin, Laura Moore, will grace our grounds. We are discerning how best to use the generous gift of Hugh Cullman.

“Throughout this past year, you have faithfully cared for one another by making pound cakes for funerals, preparing meals for the sick and dropping off flowers or a card to cheer. ECW’s Harvest Bazaar, under the continued leadership of Laura Snyder and Cindy Cash was simply AMAZING, raising an astounding amount of money in a very short time. Like many of you, I have a house full of new treasures, a freezer full of soup, and our community ministries have generous checks to continue serving others.

“Operation Christmas Cheer, together with the many elves of Saint Paul’s, made Christmas happen for many needy Carteret county families. The Daughters of the King pray constantly for our many concerns. Altar Guild Chair, Mary Duane Hale, together with her spectacular teams, keeps the Eucharistic table set, the brass polished and linens ironed. We are continuing our search for an associate and feel certain God will lead us where we need to go. There is so very much more left unsaid and you have made the impossible happen at Saint Paul’s. We have continued to live faithfully in the midst of that which we once could only fear. God’s perfect love casts out fear allowing us to step forward in hope.

“I want to take a moment to say thank you to our staff for their continued hard work in exceptional times remembering especially Linda Laughton upon the occasion of her retirement. Linda’s presence among us is one of Minister of Music. She has been so much more than someone who plays for us on Sunday. Not only is she a gifted musician and choral director, she is a spirited and thoughtful pastor, a steadfast friend and a valuable colleague. I am so very grateful for the ways in which she has built and strengthened our music program. People come here to sing with her. Children respond immediately to her methods. I adore her flexibility and creativity. I hate to lose a colleague but am more than delighted to know that she and Mark will remain among us



...that is when they are not greeting the morning on their boat Tango and sending us fabulous pictures of sunrises and sets up and down the East Coast as the cruise the high seas. Thank you Linda for simply being you.

“Our outgoing Vestry members are to be commended too. Frieda Menzer, Glenn Dunn, Charles Hale and David DuBuisson have with gladness of heart, all brought something unique to the table at Saint Paul’s during these unprecedented times. Charles, your wisdom as Senior Warden has been especially appreciated as we navigated what on occasion felt like impossible terrain. I am also most grateful to David Clawson. As Junior Warden he has been tireless in his upkeep of our physical plant from replacing air conditioners to making sure the power lines and hot water are working and the building does not burn down!

“I never imagined that we would be doing our annual meeting via Zoom for a second straight year nor did I imagine we would be hacked while doing it. But then again, I also could not imagine how stepping forward in faith in the midst of a global pandemic would yield so much for the kingdom of God. Saint Francis was correct and we will continue on in 2022 to heed his gentle wisdom by doing what is necessary, then doing what is possible, then God willing, doing the impossible” as we keep the faith, and let the faith keep us.”

The meeting was ended prayer led by the rector at 10:35 am,

Respectfully submitted,  
Sarah Jo Safrit, Clerk

## 2023 Vestry Candidates

### Virginia Cuthrell

**I am willing to serve on St. Paul's Vestry because...** serving provides a new opportunity to learn about the church I was baptized in and raised in as a child and continuing that tradition with my children. I look forward to having a better understanding of St. Paul's big picture and protecting the assets of the parish.

**Occupation:** Executive Director of CHC Foundation

**Family Members:** Bobby (husband), Catherine (daughter) Rob (son)

**Years at St. Paul's:** 44

**Total years as an Episcopalian:** 44

### Bob Ivey

**I am willing to serve on St. Paul's Vestry because...**

I have always been active in helping with church development and growth. I grew up in the New Hope Friends church in Goldsboro, NC which my grandparents were founding members. I was a Sunday school teacher during part of my life in Goldsboro. Moving to Beaufort I became interested in the Episcopal Church and my wife Donna, and son/family Emery, Meghan, Mollie, Sledge and I joined in 2019. I am interested in seeing growth in our church's youth programs and have supported in the past Goldsboro Young Life.

**Occupation:** Farmer

**Family Members:** Donna Ivey (wife), Emery Ivey (son), Meghan Ivey (daughter-in-law), Mollie & Sledge (grandchildren), Marlowe Vaughan (daughter), Kevitt & Stalls (grandchildren)

**Years at St. Paul's:** 5

**Total years as an Episcopalian:** 5

### **Charles Phillips**

**I am willing to serve on St. Paul's Vestry because....** I feel that with my past experience I might be of some help on the vestry as St Paul's moves forward into the future.

**Occupation:** Retired

**Family Members:** Tricia Phillips

**Years at St. Paul's:** 40+

**Total years as an Episcopalian:** 50+

### **Megan Ziglar**

**I am willing to serve on St. Paul's Vestry because....** We love the St. Paul's community and enjoy the opportunity to worship and serve with caring friends. I am looking forward to learning more about ways we can grow in faith and service at St. Paul's and welcome new members to our community.

**Occupation:** Interior Designer

**Family Members:** Husband - Will Ziglar, married 34 years;

Children - Lindsey Wilson (husband, Alex), Rob Ziglar and

Halsey Ziglar

**Years at St. Paul's:** summers/holiday - since 2005, full-time since 2016

**Total years as an Episcopalian:** 30

2023 Budget approved by St. Paul's Vestry  
December 15, 2022

**Total Revenue** **\$578,786**

Includes current year pledges, previous year pledges, plate offering, miscellaneous income, Cemetery fund transfer, operation reserve fund

**Expense**

**Personnel and Salaries** **\$382,321**

Includes salary, housing, pension, continuing education, FICA, travel, health and life insurance, cell phones, nursery, visiting organist, Diocesan convention expenses

**Operating Expense** **\$115,115**

Includes utilities, telephone, insurance, office supplies, stewardship, accounting, maintenance, supplies, building maintenance, elevator, alarm system, housekeeping

**Worship** **\$ 5,400**

Includes music, altar guild

**Christian Education /Evangelism** **\$12,450**

Includes supplies, VBS, youth ministry, books, kitchen supplies for events and coffee hours

**Outside Giving/Outreach** **\$63,500**

Includes Pastoral Care, Diocesan Pledge, Outreach

**Total Expense** **\$578,786**

## Ministries We Support Using Time, Talent, & Treasure

- Baking for Good
- Boys & Girls Club
- Broad Street Clinic
- Domestic Violence Shelter/Services
- Episcopal Farmworker's
- Family Promise
- Five Loaves
- Glory Ridge
- Hope Mission
- Hospice House
- Meals on Wheels
- Project Christmas Cheer
- Episcopal Diocese of East Carolina
- Rape Crisis Center
- Thompson Child and Family Services
- Voces Farm Workers
- Young Life Crystal Coast
- The Bridge Downeast Outreach
- Tuesday Food Drive/Martha's Mission

# 2022 Highlights





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THE EPISCOPAL DIOCESE OF EAST CAROLINA

The Rt. Rev. Robert Stuart Skirving - *Bishop*

THE CLERGY

The Rev. Tambria E. Lee – *Rector*

The Rev. Ashley Simpson – *Associate for Parish Ministry*

THE STAFF

Matt Hill - *Director of Music and Organist*

Mary Duane Hale – *Business Administrator*

Carol Smith - *Parish Secretary*

Stephen Hauman - *Sexton*

VESTRY

David Clawson (Sr. Warden), Diane Meelheim (Jr. Warden),

Jeanette Salter, Sam Williams - 2022

Pennyloyd Baldrige, Jane Gordon, Amanda Schoden, Joe Ustach - 2023

Allison DuBuisson, Michael King, Laura Snyder, Adeline Talbot - 2024

Sarah Jo Safrit, Clerk Charles Phillips, Treasurer

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SUNDAY ANNOUNCEMENTS - THE DEADLINE FOR SUBMISSIONS IS  
TUESDAY AT NOON.

All submissions are subject to editing and publication is not guaranteed.

Email information to [church@stpaulsbeaufort.org](mailto:church@stpaulsbeaufort.org).

St. Paul's Episcopal Church

Parish Office Hours: Monday - Thursday - 8 a.m. to 4 p.m. and Friday 8 a.m. - 12 p.m.

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